	MINUTES OF A BUSINESS MEETING OF THE BOARD OF EDUCATION, NAPERVILLE COMMUNITY UNIT SCHOOL DISTRICT 203, DUPAGE AND WILL COUNTIES, ILLINOIS, HELD AT THE ADMINISTRATIVE CENTER DECEMBER 20, 2010 AT 7:00 P.M.
Call to Order	President Mike Jaensch called the meeting to order at 6:00 p.m. Board members present: Mike Jaensch, Susan Crotty, Suzyn Price, Dave Weeks, Jackie Romberg, Jim Dennison and Terry Fielden.
	Administrators present were: Mark Mitrovich, Superintendent of Schools; Melanie Raczkiewicz, Associate Superintendent for Operations; Carol Hetman, Chief Human Resources Officer; and Dave Zager, Assistant Superintendent for Finance. Also present was Robb Cooper, Ottosen, Britz, Kelly, Cooper, & Gilbert, LTD.
Closed Session	 Dennison moved, seconded by Crotty to go into Closed Session at 6:00 p.m. for consideration of: 1. Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District 5 ILCS 120/2(c)(1). 2. Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal. 5 ILCS 120/2(c)(11). 3. Student Disciplinary Cases 5 ILCS 120/2(c)(9). 4. Discussion of lawfully closed meeting minutes, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06 5 ILCS 120/2(c)(21).
Open Session	Dennison moved, seconded by Crotty to return to Open Session at 7:05 p.m. A voice vote was taken. Those voting Yes: Crotty, Fielden, Dennison, Romberg, Jaensch and Weeks. No: None. The motion carried unanimously.
Roll Call	Board Members present were: Mike Jaensch, Susan Crotty, Dave Weeks, Jackie Romberg, Jim Dennison and Terry Fielden. Suzyn Price arrived at 7:15 p.m.
	Student Ambassador present: Sam Lai, Naperville North High School Absent: Jake Karl, Naperville Central High School
	Administrators present: Mark Mitrovich, Superintendent of Schools; Melanie Raczkiewicz, Chief Operating Officer; Kathy Duncan, Chief Academic Officer; Kitty Ryan, Assistant Superintendent for School Services and Programs; Kathy Klees, Assistant Superintendent for Curriculum and Staff Development; Roger Brunelle, Chief Information Officer; David Zager, Chief Financial Officer; Kitty Murphy, Assistant Superintendent for Student Services and Special Education; Carol Hetman, Chief Human Resources Officer; Dave Chiszar, Director of Research and Assessment; Susan Rice, Director of Communications, Raquel Lightbourne-Coley, Director of Community Relations and Ralph Weaver, Director of Facilities & Construction.

Pledge of Allegiance	Trish Mueller, Instructional Coordinator Coach at Beebe Elementary, and Julie Comerford, Beebe Art teacher introduced the following students who led the Pledge of Allegiance: Henry Wu, Michael Bruebach, Annie Bruebach, Jake Kaufman Amanda Johnson, Lauren Guidish, Alli Horn, and Joseph Liotine.
Public Hearing	Tax Levy Dave Zager opened the Public Hearing on the Tax Levy at 7:10 p.m. He explained that the tax levy is necessary to fund the school district. He asked if anyone in the audience or any Board members would like to give testimony. There were no comments. Mr. Jaensch closed the Public Hearing at 7:12 p.m.
Recognition	Congratulations to Kitty Murphy, Assistant Superintendent for Student Services and Special Education, who was honored on November 18 at the Kids Best Friend Benefit and Awards Dinner. Kitty received the "Making a Difference" award from the Education Center of Developmental Resources. The award recognizes exceptional individuals who have made a significant difference in the lives of children who are dealing with a broad spectrum of problems by empowering them in ways vital to realizing their dreams.
	Sara Anna Oberkirch, represented Naperville Central High School as part of the Cheer Captains of America in the Macy's Thanksgiving Day Parade. Sara Anne and all of the captains of cheer squads were offered the opportunity while at summer cheer camp at Northern Illinois University. Sara Anne decided to participate in the parade.
	Superintendent Mitrovich thanked the community and District staff who helped purchase, collect, wrap, sort and deliver gifts to students in the District who were identified through building social workers as being in need. Through the generosity of Sunrise Rotary, Noon Rotary, Edward Hospital, Naperville Park District, Grace United Methodist Church, Secret Santa and many District 203 staff, over 738 students received at least three gifts each for an estimated total donation in excess of \$35,000. This was truly an amazing outpouring of help from our community for those in need.
Public Comments	None
Student Ambassadors Report	 Sam Lai, Naperville North High School reported: Disco Dance was a success – there was a basketball game the same evening. Student Government raised about \$1,800 that will be used for events next year, needed things around the school, or given to other clubs as requested. A new committee called Blue Goes Green has been formed at NNHS. Students and staff will work on ideas to help make the school more environmentally friendly. Suzyn Price re-entered the meeting at 7:15 p.m. Husky Howler is now only available on line except for those people who do not have the internet and have requested hard copies. There is a giving tree at NNHS for students to take a name and wish list

to purchase gifts for those in need.

- There was a holiday talent show assembly.
- Sam has received many comments about winter break starting so late this year. He wanted to confirm that this is a one-year occurrence. Superintendent Mitrovich noted that the draft 2011 – 2012 calendar will be presented at the January 10 Board of Education meeting.
- There is a Harry Potter club at NNHS that has done some charity work as well as doing some fun Harry Potter things.

Written Freedom of Information Requests:

Communication

- Learning Disabilities Association of Illinois request for information regarding evaluation of students with special needs
 - Wesley James request for contractor information •
- Alicia Mills request for high school musical information •
- City of Naperville request for water main breakage at NCHS • information
- John Lawson request for capital project financial breakdown information
- William Palmer request for Abraxas information •
- Cambridge Educational Services request for testing service information ٠
- Education Action Group request for a copy of the Teachers Contract. •

Superintendent/ **Outsourcing Issue**

Staff/School At the last meeting a question arose about outsourcing. Robb Cooper, Ottosen, Reports Britz, Kelly, Cooper, & Gilbert, LTD was present to explain the statute found in the Illinois School Code that came into being in 2007. If a school district decides to sub contract work that is performed by an employee, there is a long and difficult process that has to be followed in order to be able to outsource. There are many stipulations including the fact that any contract would have to have expired prior to beginning the process. The process is extensive, cumbersome, and the cost savings are not likely to be great because of the costs involved. Completion takes about nine months to one year.

School Improvement Plans and Executive Summaries

Kathy Duncan noted that the documentation provided to the Board from all the schools is representative of a significant amount of hard work done at each building. Teams of staff members analyze what has been done and work to determine the best next steps for the students. Teachers and school administrators attend a data spa to look at the direction of the school. School Improvement Plans are meant to be a living document that is understood and implemented at each school. Plans are written by staff at each building with central office staff working in and among them to help. The plans are sent to the curriculum department for review and clarified back at the building if needed. Once complete they will be shared with the school community.

President's Report

Board of

Board FacilitiesMr. Fielden noted that he attended a Blue Goes Green presentation at NNHS on
proposing that water bottles be purchased for all students to eliminate plastic
bottle waste. Students were discussing how to fill the bottles.

Mr. Fielden also noted that the north addition at NCHS is under roof, on schedule, and no delays are expected. A string of good weather played a big part in continued progress. Students are helping move instruments into the band area which is ready for occupancy.

Monthly Reports

- Treasurer's Statement The Board received the October Treasurer's Statement
- Investments The Board received the October Investment Report as well as an additional Cash and Investment Report.
- The Board received the December Insurance Report
- Budget The Board received the December Budget Reports Board member questions were answered.

The following items were presented on the Consent Agenda:

- 1. Bills and Claims from Warrant #352143 through Warrant #353062 totaling \$20,493,959.49 for the period of November 16, 2010 through December 20, 2010.
- 2. Minutes: 11-15-2010, 12-6-2010
- 3. Personnel December 2010
- Leave of Absence Certified

Ljiljana Mercier, November 23, 2010 – June 7, 2010, NNHS, Teacher, Social Science

Resignation – Classified

Rene Kentgen, December 10, 2010, Transportation, Bus Driver

Reassignment – Classified

Jeaneen Wendell, December 28, 2010, Document Services Clerical Assistant **Employment – Classified**

Elizabeth Collins, December 6, 2010, Mill Street, Special Education Assistant Leave of Absence – Classified

Anuradha Rao, January 24, 2011 – June 7, 2011, WJHS Special Education Assistant

- 4. Workload Plan for Special Education Educators
- 5. Student Discipline as Discussed in Closed Session
- 6. Bid: Roofing Replacement Mill Street, JJHS, NNHS
- 7. Bid: Replacement of Windows Ellsworth, Naper
- 8. Bid: Replace Stadium Lighting NCHS
- 9. Bid: Renovate Tennis Courts NNHS

Jaensch made a motion to approve Bills and Claims from Warrant #352143 through Warrant #353062 totaling \$20,493,959.49 for the period of November 16, 2010 through December 20, 2010 and all other items on the Consent Agenda 1 through 9 with the exception of numbers 4, Workload Plan for

Special Education Educators, number 8, Stadium lighting bid at NCHS, and number 9, bid for renovation of NNHS tennis courts. Price seconded the motion. A roll call vote was taken. Those voting yes: Jaensch, Price, Dennison, Weeks, Fielden, Romberg, and Crotty. No: none. The motion carried. 4. Workload Plan for Special Education Educators Kitty Murphy explained that a State regulation requires that a formal written workload plan be in place. The plan the Board is being asked to approve puts into writing procedures that the District has been following all along and complies with the State regulation. Weeks made a motion to approve the Workload Plan for Special Education Educators as presented. Fielden seconded the motion. A roll call vote was taken. Those voting yes: Jaensch, Price, Dennison, Weeks, Fielden, Romberg, and Crotty. No: none. The motion carried. 8. Bid: Replace Stadium Lighting at NCHS Steve Mathis explained that this project is in the budget for next year. The lights have been in place since the '60's and will be replaced with four poles instead of eight with more efficient lighting of equal capacity. 9. Bid: Renovate Tennis Courts Mr. Mathis explained that this item is also a project that is in the budget for next year. Fielden made a motion to approve items 8, Bid: Replace Stadium Lighting at NCHS and 9, Bid: Renovate Tennis Courts – NNHS as presented. Crotty seconded the motion. A roll call vote was taken. Those voting yes: Jaensch, Price, Dennison, Weeks, Fielden, Romberg, and Crotty. No: none. The motion carried. Discussion **Resolution No. 1012 – 01, Adoption of Tax Levy** Mr. Jaensch noted that Mr. Zager has explained the tax levy, there was a public With Action: hearing about it and it is the recommendation of the Administration that it be approved. Weeks moved to approve Resolution No. 1012-01, Adoption of 2011 Tax Levy as presented. Fielden seconded the motion. A roll call vote was taken. Those voting yes: Jaensch, Price, Dennison, Weeks, Fielden, Romberg, and Crotty. No: none. The motion carried. Commissioning at NCHS Ralph Weaver explained that the objective of hiring a commissioning agent at NCHS is to bring in an unbiased third party consultant in to re-verify that the equipment is reaching its specifications and running to proper capacity. It is also a requirement for LEED Certification. Several different contractors have installed equipment through the years, and it needs to be functioning efficiently as a whole. If fault is found with the newly installed systems, the contractors are required to make necessary adjustments.

> Crotty made a motion to approve the Sebesta Blomberg Proposal for Commissioning at Naperville Central High School. Fielden seconded the motion. A roll call vote was taken. Those voting yes: Jaensch, Price, Dennison, Fielden, Romberg, and Crotty. No: Weeks. The motion carried.

	Intergovernmental Agreement for Summer Camps Superintendent Mitrovich noted that the Naperville Park District has operated summer camps using our facilities and has hired some of our staff to run the camps for several years. The Intergovernmental agreement keeps this program in place for summer 2011 with the clear understanding that the District is potentially looking to bring the program in house for summer 2012. This agreement is a continuation of one that is already in place and is not meant to negatively reflect on the Park District. They have done a wonderful job of operating the summer camps and are a good partner with the school district. Dennison made a motion to approve the Intergovernmental Agreement for Summer Camps as presented. Crotty seconded the motion. A roll call vote was taken. Those voting yes: Jaensch, Price, Dennison, Weeks, Fielden, Romberg, and Crotty. No: none. The motion carried.
	Project LEAP Insurance Benefits This item was tabled to the January 10, 2011 Board Meeting. There were no objections.
Discussion Without Action	
Old Business	At the previous Board of Education meeting on November 15, 2010, Mr. Weeks made a motion to ask the state representatives to consider repealing the outsourcing law. Dennison seconded the motion at the last meeting. The item was tabled until more information could be acquired on the topic of outsourcing. Earlier this evening, Mr. Cooper explained the complexity of the statute found in the Illinois School Code relating to outsourcing. There was Board discussion. A roll call vote was taken. Those voting yes: Weeks. No: Jaensch, Crotty, Price, Romberg, Fielden, and Dennison. The motion failed.
New Business	None
Upcoming Events	Wednesday, December 22 – Administration Center Holiday Luncheon Winter break begins Friday, December 24 – classes resume January 10, 2011.
Adjournment	Dennison moved to adjourn the meeting at 8:10 p.m. Crotty seconded the motion. A voice vote was taken. Those voting yes were: Crotty, Weeks, Price Fielden, Dennison, Romberg and Jaensch. No: None. The motion carried unanimously.
Approved	January 24, 2011

Mike Jaensch, President Board of Education Ann Bell, Secretary Board of Education